MINUTES

JOINT MEETING FINANCE/AUDIT AND CONSTRUCTION COMMITTEES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 4, 2004

The Finance/Audit and Construction Committees of the University of Southern Indiana Board of Trustees met in joint session on Thursday, November 4, 2004, in Carter Hall ABC in the University Center. Present were committee chair G. Patrick Hoehn and Trustees J. David Huber, Mark A. Day, and Frank F. McDonald II. Also in attendance were President H. Ray Hoops, Vice President for Governmental Relations Cynthia S. Brinker, and Vice President for Business Affairs and Treasurer Robert W. Ruble.

Mr. Hoehn called the meeting to order at 11:00 a.m.

(CONSTRUCTION)

1. REPORT OF CHANGE ORDERS ISSUED BY THE VICE PRESIDENT FOR BUSINESS AFFAIRS (Attachment A)

Mr. Hoehn called on Vice President Ruble, who reported on the change orders in Attachment A.

(FINANCE/AUDIT)

2. REVIEW OF RECOMMENDATION OF REQUEST FOR GENERAL REPAIR AND REHABILITATION FUNDS

Mr. Hoehn called on Vice President Ruble to review the recommendation of request for general repair and rehabilitation funds. Vice President Ruble recommended the following request for approval by the Board of Trustees at its meeting on November 4, 2004.

The request authorizes President Hoops to request approval of the Indiana Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana for appropriation of general repair and rehabilitation funds for the following project:

Emergency repairs and safety improvements to Murphy Auditorium in New Harmony

\$112,000

On a motion by Mr. Day, seconded by Mr. McDonald, a recommendation to the Board of Trustees for approval of the request for general repair and rehabilitation funds <u>was approved</u>.

Mr. Day requested a three-to-five-year schedule of capital projects for repair and rehabilitation of the University's physical assets.

3. REPORT ON VEBA (VOLUNTARY EMPLOYEES' BENEFIT ASSOCIATION) TRUST ACCOUNTS

Mr. Hoehn called on Vice President Brinker to review the VEBA (Voluntary Employees' Benefit Association) Trust, which was established in 1995 to fund medical and life insurance benefits for retired employees. Ms. Brinker reported that the VEBA provides for advance funding of retiree benefits through a qualified trust. There is an assumption that no distribution will be made before July 2010. Ms. Brinker reviewed employee eligibility for post-retirement benefits and explained that the amount of the benefit is related to the employee's years of service. She reported that the University initially worked with William M. Mercer and Associates to develop the trust documents and selected financial institutions to provide the trust services through a Request for Proposal

process. The trust currently is allocated to Old National Bank and Fifth Third Bank, with Old National serving as the custodian. The Finance Committee approved the investment policy in 1995, a policy that requires a target allocation of 70 percent equities and 30 percent fixed income, with a 10 percent range for either asset class. Vice President Brinker reviewed two policies, approved by the Board of Trustees, for the transfer of funds. Funds from employer/employee post retirement contributions, which are included in health insurance premiums, are automatically transferred to the trust on a quarterly basis. Additional funds transferred to the VEBA require the approval of the Audit/Finance Committee and the full Board. The current value of the trust is approximately \$4 million, invested 67 percent in equities and 33 percent in fixed income investments.

Vice President Brinker reported that the University plans to conduct a valuation study of the trust in Spring 2005. This study will be done in cooperation with William M. Mercer and will re-evaluate the issues that were included in a study completed in 1999.

Vice President Brinker concluded her report with a recommendation that the investment advisors meet with the Audit/Finance Committee in the future to review the administration of the Trust.

4. APPROVAL OF RECOMMENDATION TO TRANSFER ADDITIONAL FUNDS TO THE VEBA (VOLUNTARY EMPLOYEES' BENEFIT ASSOCIATION) TRUST ACCOUNTS

The VEBA Trust Investment Policy requires the approval of the Board of Trustees for a transfer of additional funds to the VEBA Trust Accounts.

On a motion by Mr. McDonald, seconded by Mr. Day, a recommendation to the Board of Trustees to transfer \$250,000 to the VEBA Trust sub account at Fifth Third Bank was approved.

5. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

Chair Hoehn called on Vice President Ruble, who reviewed the items in Attachment B. On a motion by Mr. Day, seconded by Mr. McDonald, the budget appropriations, adjustments, and transfers in Attachment B were approved.

6. REVIEW OF 2004 AUDITED FINANCIAL STATEMENTS

Mr. Hoehn called on Director of Internal Audit Diana Biggs to report on the 2004 audited financial statements (Attachment C).

Mrs. Biggs began her report with a general overview of the 2004 financial statements. She noted that Attachment C is a draft and that the final document will be available at the January Board of Trustees meeting and can be found on the USI web site. Ms. Biggs reviewed a handout, the Independent Auditor's Report, submitted by the State Board of Accounts. Ms. Biggs continued the review of the 2004 audited financial statements with a report on the section titled Management's Discussion and Analysis, which includes the Statement of Net Assets, the Statement of Cash Flows, and the Factors Impacting Future Periods. She noted that each section includes a condensed financial statement followed by a narrative that explains the comparison of 2003-2004 with the previous two years. She reviewed the detailed statements, which include a Statement of Financial Position of the University of Southern Foundation. Because the Foundation is considered a component unit of the University, its statement appears in the audited financial statements for the first time in 2004. Ms. Biggs concluded her report by reviewing the Summary of Significant Accounting Policies and the Notes to Financial Statements.

There being no further business, the meeting adjourned at 11:48 a.m.

Report to University of Southern Indiana Board of Trustees November 4, 2004

Change Orders Issued by the Vice President for Business Affairs

On September 6, 2001, the Board of Trustees adopted a procedure related to changes in construction contracts which included the following: "Change orders up to \$25,000 may be issued by the Vice President for Business Affairs and reported to the Board of Trustees at its next meeting." Consistent with that policy, the following change orders have been issued.

PROJECT: David L. Rice Library

<u>Description</u> <u>Contractor</u> <u>Amount</u>

CO-GC01 Construct concrete walk along project

site fence and University Boulevard to improve access to campus and pedestrian safety from residence

halls and parking lots

Deig Brothers
Construction Co., Inc.

\$10,098

PROJECT: Science and Education Center

Description

CO 4 - Adjustment to the contract amount to settle dispute of amount deducted on Change Order No. 3 for drywall

Contract 18

Contractor

Premier Electric Co., Inc. \$14,172

PROJECT: Henry W. and Betty Jane Ruston Hall

repairs and use of scaffold

	<u>Description</u>	Contractor	<u>Amount</u>
<u>CO-E08</u>	Provide and install additional voice and data outlets in custodial and mechanical rooms	J.E. Shekell Refrigeration, Heating, and Air Conditioning Co., Inc.	\$3,087

BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

1. Additional Appropriation of Income

From:	Unappropria	ited Current Operating Funds	
То:	1-10700	School of Business Personal Services	7,500
From:	Unappropria	ted Auxiliary Funds	
То:	3-30200	University Center Supplies and Expense	1,138
From:	Unappropria	ted Restricted Funds	
То:	4-45085	IU School of Medicine – Research – Professor Stith Supplies and Expense	10,088
То:	4-45086	IU School of Medicine – Research – Professor Aldrich Supplies and Expense	24,735
То:	4-45088	IU School of Medicine – Lab start-up costs Supplies and Expense	10,532
То:	4-45090	IU School of Medicine – General Account Personal Services Supplies and Expense	284,040 104,541
То:	4-45093	IU School of Medicine – Research – Professor Seetharamaiah Supplies and Expense	21,483
То:	4-45100	IU School of Medicine – Research – Professor Seetharamaiah Supplies and Expense	15,982
То:	4-45104	IU School of Medicine – Faculty Development Supplies and Expense	2,600
То:	4-45105	IU School of Medicine – Research – Professor Anthony Supplies and Expense	40,000
То:	4-45106	IU School of Medicine – Research – Professor Tunnicliff Supplies and Expense	20,315
То:	4-45107	IU School of Medicine – Research – Professor Raess Supplies and Expense	8,000
То:	4-46270	National Science Foundation – Research – Professor Deloney-Marino Supplies and Expense	20,000
То:	4-46287	Indiana Arts Council New Harmony Gallery Supplies and Expense	3,619
То:	4-46288	Indiana Arts Council Ropewalk Writers Series Supplies and Expense	3,781

То:	4-46619	Indiana Campus Compact – Research – Professor Valadares Supplies and Expense	1,825
То:	4-46620	Indiana Campus Compact – Research – Professor Gilbert Supplies and Expense	1,871
То:	4-46709	Perkins Option Program 2004-2005 Personal Services Supplies and Expense	15,071 6,385
2. Trans	fer of Funds		
From: To:	3-33400 2-20110	Residence Life Activity Fund Student Activities	700
3. Trans	fer and Appro	opriation of Funds	
From: To:	2-20050 2-20120	Student Services Operations Multicultural Center Supplies and Expense	1,150
From: To:	2-20120 2-20110	Multicultural Center Student Activities Supplies and Expense	100
From: To:	2-21200 1-13300	Technology Fee Instructional Technology Services Capital Outlay	100,000
From: To:	6-60060 6-60170	New Harmony Project Reserve Schnee/Ribeyre/Elliott House Supplies and Expense/Capital	150,000
From: To:	6-60100 6-60175	Special Projects Master Plan	50,000



UNIVERSITY OF SOUTHERN INDIANA

FINANCIAL STATEMENTS

FOR FISCAL YEAR ENDING JUNE 30, 2004

Prepared by

Diana M. Biggs, CPA, CIA Director of Internal Audit

University of Southern Indiana Fiscal Year Ended June 30, 2004

Management's Discussion and Analysis

This portion of the University of Southern Indiana annual financial report presents a discussion and analysis of the financial performance of the University during the fiscal year ended June 30, 2004 with comparative data for the period ended June 30, 2003. This discussion has been prepared by management and should be read in conjunction with the financial statements, the summary of significant accounting policies, and the notes to the financial statements.

The discussion and analysis is designed to focus on current activities, resulting changes, and current known facts. It is intended to answer questions that may result from the review of the information presented in the financial statements and to better explain the financial position of the University. The information presented in the financial statements, the summary of significant accounting policies, the notes to the financial statements, and the discussion and analysis are the responsibility of management.

Using the Annual Report

This annual report consists of a series of financial statements prepared from an entity- wide focus in accordance with the Governmental Accounting Standards Board Statement No. 35, Basic Financial Statements--and Management's Discussion and Analysis--for Public Colleges and Universities. These statements focus on the financial condition, the results of operations, and the cash flows of the University as a whole.

A key question to ask about the University's finances is whether the institution as a whole improved or declined as a result of the financial activities from the fiscal year. The answer is found in the Statement of Net Assets; the Statement of Revenues, Expenses and Changes in Net Assets; and the Statement of Cash Flows. Discussion and analysis of each of these statements are presented in the following pages.

Statement of Net Assets

The Statement of Net Assets presents the value of the assets, liabilities, and net assets at the end of the fiscal year. It is prepared under the accrual basis of accounting: revenues and expenses, and their impact on assets and liabilities, are recognized when service is provided or received by the University, regardless of when cash is exchanged. Assets and liabilities are classified as current (accessible or payable in one year or less) or noncurrent (accessible or payable beyond one year); net assets are invested in capital assets, restricted for specific purposes, or unrestricted.

Net assets are one indicator of current financial health. The increases or decreases in net assets that occur over time indicate improvements or deterioration of the University's financial condition.

STATEMENT OF NET ASSETS			
June 30 (in thousands)	2004	2003	2002
Current Assets	\$78,565	\$37,791	\$46,879
Noncurrent Assets:			
Capital assets, net of depreciation	124,470	121,509	112,334
Other noncurrent	14,099	11,617	7,770
Total Assets	\$217,134	\$170,917	\$166,983
Current Liabilities	\$13,387	\$12,662	\$11,270
Noncurrent Liabilities	131,202	91,299	96,217
Total Liabilities	\$144,589	\$103,961	\$107,487
Net Assets:			
Invested in capital assets, net of debt	\$25,517	\$25,504	\$12,926
Restricted - expendable	6,064	4,588	17,475
Unrestricted	40,964	36,864	29,095
Total Net Assets	\$72,545	\$66,956	\$59,496

Assets

Current assets at June 30, 2004, consist predominantly of cash on deposit with bond trustees, cash and cash equivalents, and short-term investments. Also included are accounts receivables and inventories. Noncurrent assets include capital assets net of depreciation and long-term investments. Both current and noncurrent assets include lesser-valued resources that are grouped together and listed under the term Other.

Total assets increased \$46.2 million (27.2%) in 2004 compared to a \$3.9 million (2.4%) increase in 2003. This increase is explained by the following fiscal year events:

- The proceeds from two bond issues were deposited into project and debt service funds with bond trustees. At fiscal year end, \$36 million remained on deposit with the trustee. Only \$349.5 thousand was on deposit with trustees at the end of the previous fiscal year.
- Cash and cash equivalents, short-term investments, and long-term investments increased \$5.7 million dollars, or 13.9%. The prior fiscal year increase was \$10.6 million, or 35.3%.
- Accounts receivable increased \$800 thousand, or 13.7%. Both 2004 and 2003 include a receivable from the State of Indiana for the twelfth-month appropriation payment of \$2.8 million and \$2.7 million respectively.
- Other noncurrent assets include a capital projects receivable from the USI Foundation in the amount of \$490 thousand for scientific equipment in the Pott School of Engineering.

Liabilities

Current liabilities at June 30, 2004, are primarily composed of accrued payroll and related deductions and the current portion of bonds payable. Also included are accounts payable, debt interest payable, and miscellaneous other liabilities. Noncurrent liabilities are predominately bonds payable. Also included are compensated absences, an unamortized bond premium, and miscellaneous other long-term liabilities. Total liabilities increased \$40.6 million (39.1%) in 2004 compared to a decrease of \$3.5 million in 2003. Activities during the year that influenced this change include the following:

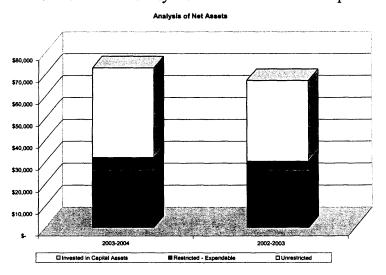
- The total liability for compensated absences increased \$135.3 thousand compared to \$99.5 thousand increase in the prior fiscal year. Percentage increases for the fiscal years ending 2004 and 2003 are 8.9% and 7.0% respectively.
- Accrued payroll and related deductions increased from \$4.3 million to \$4.8 million. This is an 11.8% increase compared to a 5.2% increase in the previous fiscal year.
- Two new bond issues, Auxiliary System 2003 and Series I of 2004, caused long-term bonds payable to increase \$38 million, or 42.9%.
- Related to the bond issues, debt interest payable increased \$104 thousand in 2004 compared to a \$13.5 thousand decrease the year before.
- An unamortized bond premium on the Series I issue added \$1.97 million to total liabilities. The premium will be amortized over the life of the bond.

Net Assets

Net assets at June 30, 2004, were \$5.6 million greater than on June 30, 2003. Expendable restricted assets changed most notably for capital projects funds. Capital project funds increased \$1.6 million as bond proceeds were received and on hand as the construction of the new library building began.

Unrestricted assets increased \$4.1 million in fiscal year 2004. This increase is 47.2% less than the prior year increase of \$7.8 million. Smaller returns on investment income -- plus unrealized losses on investments this year compared to unrealized gains last year -- are largely responsible for the modest increase in 2004 over 2003. Reserves were maintained or increased at year end. Of the nearly \$41 million in unrestricted net assets, \$22.8 million have been internally designated as follows:

- \$2.0 million reserve for replacement of administrative software system
- \$2.5 million reserve for working capital
- \$3.3 million reserve for outstanding encumbrances
- \$6.7 million reserve for equipment and facilities maintenance and replacement
- \$5.1 million reserve for auxiliary system operations
- \$5.6 million reserve for University Center renovation and expansion



Statement of Revenues, Expenses, and Changes in Net Assets

The Statement of Revenues, Expenses, and Changes in Net Assets presents the revenues earned and the expenses incurred during the fiscal year. This statement tells the reader to what extent the results of operations, nonoperating revenues, and capital funding have had on the net assets of the University.

Activities are reported as either operating or nonoperating. Student fees, financial aid revenue from grants and scholarships, and revenues from auxiliary enterprises are the major sources of operating income. Operating income is reduced by bad debts and discounts and allowances for scholarships, room, and board. The discounts and allowances are institutional resources provided to students as financial aid up to and equal the amounts owed by the students to the institution.

An important point to recognize on this financial statement is that state appropriations are required to be classified as nonoperating revenues. This creates large operating deficits for public universities which rely heavily on state funding to meet their missions and goals. A more important measure of fiscal year net income is the amount shown on the statement as "Income/(expenses) before other revenues, expenses, gains or losses".

Year ended June 30 (in thousands)	2004	2003	2002
Total operating revenues	\$59,919	\$53,965	\$47,054
Total operating expenses	(90,954)	(81,141)	(76,954)
Operating losses	$\overline{(31,035)}$	(27,176)	(29,901)
Net nonoperating revenues/(expenses)	35,533	34,179	33,407
Income/(expenses) before other revenues,		-	
expenses, gains or losses	4,499	7,003	3,506
Capital gifts, grants and appropriations	1,091	456	175
Special item – change in accounting policy	0	0	(3,595)
Increase (decrease) in net assets	\$5,590	\$7,459	\$86

^{*}Percentage increase in net assets excluding special items.

Revenues

Operating revenues increased \$5.9 million (11.0%) this fiscal year compared to \$6.9 million (14.7%) increase in the previous fiscal year. All major components of operating revenue increased but some at a smaller percentage than the prior year.

- Net student fee revenue increased from \$24.1 million in 2003 to \$28.2 million in 2004. This 17.1% increase was due to increases in enrollment growth of 2.3% and student fee rates of 8.4%. The previous year's increase of 16.2% reflected a 3.3% enrollment growth and 9.9% student fee rate increase.
- Grants and contracts from federal, state, and nongovernmental agencies increased 8.3%, or \$0.9 million. The University received 55% from federal agencies, 41% from state agencies, and 4% from nongovernmental entities. Of the total grant revenue, 86.5% provided financial aid to the University's students.

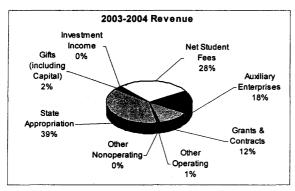
- Sales and services of educational departments decreased 24.6% in fiscal year 2004 compared to an increase of 26.6% in 2003. This income represents revenue that is a byproduct of the University's primary mission of educating students. It includes income from health professional practice units, video and information technology practice units, student publications, student theatre and choir, printing services, and other academic-related activities. Advances in technology have encouraged many users to turn to the Internet for research and publication. As a result, income from printing services and library services dropped significantly, which accounted for much of the current year decrease in educational related sales.
- Auxiliary enterprises revenue, after bad debt and room and board allowances, increased \$1.1 million, or 6.1%, in 2004. The prior fiscal year increased \$2.4 million, or 16.1%. Causes for this year's tempered revenue increase can be attributed to a less aggressive enrollment growth and a smaller increase in the number of residents in student housing facilities. O'Bannon Hall, a student residence facility, opened in the fall of 2002 causing revenue from that source to increase substantially in the prior fiscal year.
- Other operating income includes contracted services, facilities rentals, and miscellaneous sales and services. This revenue decreased \$70.1 thousand, or 7.6%, in fiscal year 2004 compared to an increase of 30.2% in fiscal year 2003. In 2003, the University received a \$100 thousand contract to connect off-site student housing facilities to the campus telephone and network system so these students could enjoy the same services as those students living on campus.

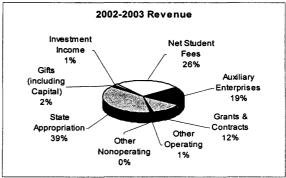
Nonoperating revenues experienced a net increase of 7.5% for the fiscal year ended June 30, 2004 compared to a .4% decrease in the prior fiscal year:

- State appropriations for general operating support increased 9.6%, from \$35.6 million in 2003 to \$39.0 million in 2004.
- Gift revenues increased at about the same rate as the year before: 8.3% and 8.7% for 2004 and 2003 respectively. Of the \$1.5 million gifts received in 2004, 99.8% came from the USI Foundation for scholarships, educational grants, academic enhancements, athletics, and other university support.
- Investment income decreased 62.5%, from \$1.2 million to \$0.5 million, this fiscal year. Investment income decreased 21.9% in the prior fiscal year due to lower interest rates. Older investments, bearing higher interest rates, matured and were replaced by instruments earning a much lower return. Both lower rates and unrealized loss on investments were the primary cause of the decrease in 2004.
- Other nonoperating revenues include proceeds from dissolution of a small capital trust, an insurance claim received for water leak damage in a classroom building, payment from Sodexho for capital improvements, and the sale of call rights on the University Center bond.

Other revenues include capital appropriations and capital gifts and grants. The state cancelled capital appropriations for 2003, but reinstated them again in 2004, awarding the University \$100,103. Capital gifts of \$990,700 were received from the USI Foundation for purchase of classroom equipment and major renovation projects.

Total revenues (operating, nonoperating, and other) increased \$9.4 million in fiscal year 2004 compared to a \$7.1 million increase in 2003. The graph below shows the composition of the University's revenue for the fiscal years ending June 30, 2004 and 2003:





Expenses

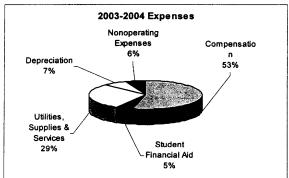
Operating expenses for fiscal year 2004 were \$90.9 million, an increase of \$9.8 million, or 12.1%, over the previous fiscal year. Except as noted otherwise, the increase in operating expenses is a result of enrollment growth, staffing increases, and an increase in campus plant facilities. Changes in expense categories were as follows:

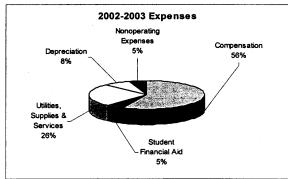
- Compensation (salaries, wages and benefits) increased 6.5%, from \$48.4 million to \$51.6 million. This is down slightly from the 7.0% increase in the prior fiscal year. Staffing increases caused by enrollment growth, promotions, and annual raises in salary contributed to this change in both years.
- Student financial aid increased from \$4.2 million to \$4.9 million, or 15.7%. The prior year increase was slightly less than \$0.3 million, or 6.9%.
- Utilities increased 12.7% over the previous fiscal year, which reflects the rising cost of natural gas and other commodities and an increasing number of campus facilities. The University had been able to negotiate lower rates for bulk purchases of natural gas before the prices increased in 2002, which was reflected in an 8.9% decrease in costs last fiscal year.
- Supplies and other services increased \$5.8 million, or 29.5%, compared to last year's increase of \$1.4 million, or 7.6%. Training costs, software, and software maintenance fees for the SCT Banner project account for \$1.3 million. Purchases of furniture, lab equipment, computers, computer software, and other supplies to equip and service the Pott School of Science and Engineering and the Bower-Suhrheinrich School of Education and Human Services classroom building, which opened in fall 2003, make up another \$1.3 million. Purchases of computers and telecommunication equipment and other equipment and furnishings for classrooms, offices, and student facilities increased \$0.9 million; purchases of bookstore merchandise for resale increased \$0.3 million; and leasehold improvements, deferred maintenance, and regular repairs and rehabilitation increased \$0.4 million.
- Depreciation expense decreased slightly -- \$74 thousand compared to \$0.4 million decrease in the previous year. Depreciation is expected to increase over the next few years because of additions to fixed assets of new equipment and buildings.

Nonoperating expenses consist of interest on capital asset-related debt and other costs associated with issuing bonds and refinancing debt. These expenditures increased \$1.5 million, or 36.5%, because the University issued two new revenue bonds and advance refunded two older bond series during the fiscal year. (See notes 3 and 4 in *Notes to Financial Statements* for more information on each of these bond issues.) As a result interest expense increased \$0.6 million, bond issuance costs increased \$0.5 million, and \$0.4 million loss on early retirement of debt was incurred.

In 2002 the capitalization threshold increased from \$1,000 to \$5,000, causing a special item which reduced net assets \$3.6 million that year. There are no special items to be reported for the 2003 or the 2004 fiscal year.

Total expenses (operating and nonoperating) increased \$11.1 million in fiscal year 2004 compared to a \$3.2 million increase in 2003. The composition of total expenses for both years is depicted by major category in the graph below:





Change in Net Assets

The differences between revenues and expenses result in an increase or decrease in net assets. For fiscal year ending June 30, 2004, net assets increased \$5.8 million compared to a \$7.5 million increase for fiscal year ending June 30, 2003. Total expenses increased at a greater rate than total revenues during fiscal year 2004, which caused this 22.2% decrease over the previous fiscal year.

Statement of Cash Flows

The Statement of Cash Flows provides additional information about the financial health of the University by helping the user assess the ability to generate future cash flows, the ability to meet obligations as they come due, and the need for external financing.

This statement identifies the sources and uses of cash and equivalents throughout the fiscal year and informs the user how much cash was used by or provided by the following activities: operating, noncapital financing, capital financing, and investing. The chart below shows the University's sources, uses, and changes in cash and cash equivalents for 2004, 2003, and 2002:

STATEMENT OF CASH FLOWS Year ended June 30 (in thousands)	2004	2003	2002
Net cash (used) provided by			
operating activities	(\$25,230)	(\$20,599)	(\$22,645)
noncapital financing activities	40,582	36,960	34,186
capital financing activities	(10,157)	(7,010)	(12,942)
investing activities	(3,253)	(6,471)	3,055
Net increase in cash	\$1,941	\$2,879	\$1,655

Operating activities

- Cash used by operating activities increased \$4.6 million over the prior fiscal year compared to a \$2.0 million decrease from 2002 to 2003.
- Student fees and auxiliary enterprises provided the largest inflow in cash for all fiscal years.
- Payments to employees (wages and benefits) and suppliers caused the largest outflow of cash for all fiscal years.

Noncapital financing activities

- Cash provided by noncapital financing activities increased \$3.6 million over the prior fiscal year compared to a \$2.8 million increase from 2002 to 2003.
- State appropriations provided the largest cash inflow in all fiscal years.

Capital financing activities

- Cash flow used for capital financing activities increased \$3.1 million in 2004 and decreased \$5.9 million in 2003.
- Deposits with bond trustees generated the largest cash outflow for fiscal years 2004 and 2002 and the largest inflow for fiscal year 2003.
- Proceeds from capital debt provided \$60.6 million in cash inflow in 2004.
- Principal paid on capital debt in 2004 used \$20.7 million, \$14.8 million of which was used to refund two bond issues. Principal paid on capital debt in 2003 used \$3.8 million.

Investing activities

- Cash provided from investing activities decreased by \$3.2 million during 2004 and \$9.5 million in 2003.
- Proceeds from sales and maturities of investments increased \$6.0 million in 2004 compared to a \$4.4 decrease in 2003.
- Proceeds from interest on investments decreased \$0.2 million in 2004 compared to a \$0.5 million decrease in fiscal year 2003.
- Purchases of investments, a cash outflow, increased \$2.5 million in 2004 and \$4.5 million in 2003.

Summary of Statement of Cash Flows

For the year ended June 30, 2004, more cash was used for operating activities, more cash was provided by noncapital financing activities, more cash was used by capital financing activities, and less cash was used by investing activities. As a result of these activities, the University

increased its cash position by \$1.9 million, ending the fiscal year with a cash balance of \$21.2 million.

Factors Impacting Future Periods

Ruston Hall, a new student residence hall, is scheduled to open in fall 2004. Bonds for \$8 million were sold in July 2003 and construction is nearly complete. This 220-bed facility will generate additional room rental revenue and meal plan income. As of June 30, the construction-in-progress costs were \$6.2 million with an expected cost-to-complete of an additional \$1.7 million including furnishings and equipment.

The University's plan to construct a parking garage has moved to the 2007-2009 biennium. The University continues to evaluate its parking situation and the need for additional space. Funds are being set aside to address this issue.

Construction for the new David L. Rice Library is underway. This is a \$30.7 million project that consists of a new library facility including furniture, fixtures and equipment; retrofitting the existing library for offices, classrooms, meeting rooms, and the bookstore; construction of a distribution services facility; and redirection of the campus access road. Completion of the new library is expected by summer 2006, but construction on the related projects will continue for at least another year.

The University issued Series I revenue bonds to finance the construction of the library project discussed above. As part of that bond issue, the University responded to requests from the state budget agency to reduce future demands for fee-replacement state-appropriated funds by advance refunding Series D debt. This action resulted in \$333,890 cash savings to the state over the next twelve years.

The Indiana General Assembly granted USI \$9.75 million in bonding authority only (no student fee replacement) for renovation and expansion of the University Center (UC), which will provide additional and/or renovated space for the bookstore, food service, student activities and organizations. The UC will expand into the current library building once the new library is constructed providing additional conference and meeting spaces. The State Budget Committee and the Indiana Commission for Higher Education must approve this project and the financing plan before USI can proceed further.

Moody's Investors Service assigned an A2 rating to the University's debt obligations in November 2001. In July 2003, Moody's reviewed and rated the auxiliary system bonds as A3. Moody's staff visited the USI campus in May 2004 and reaffirmed these ratings.

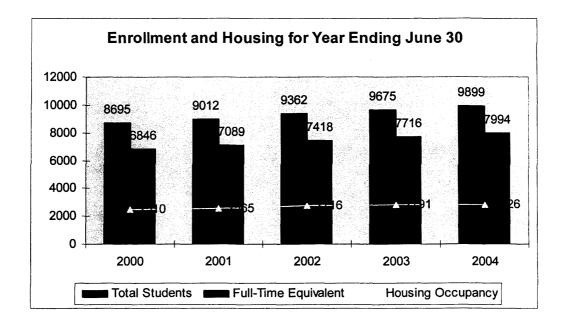
The State of Indiana continues to experience financial difficulties, and the amount of State funding has been affected by these difficulties. Repair and rehabilitation funds have been severely restricted and are currently funded at only 25% of the funding formula. Enrollment-change funding decreased 6% per FTE and was funded at only 50% in fiscal year 2004. Funding for enrollment change will increase to 90% in fiscal year 2005, but funding for personal services, supplies and expenses, and student aid will receive an inflationary increase of only 0.5%. Finally,

for the third consecutive year, one monthly appropriation payment has been deferred to the following fiscal year.

The University has incurred costs for training, equipment and software in advance of implementing a new campus-wide administrative software system over the next two-and-a-half years. This project is budgeted to cost approximately \$3 million for the system, including additional hardware and implementation costs that are not yet fully defined. This new system will increase efficiencies and functionality within the University.

Full-time equivalent (FTE) enrollment exceeded 8,000 for the first time in the fall of 2004. Full time students now represent 75% of the total student population. Both graduate credit hours and graduate FTE increased 10.5% over the fall of 2003. Total credit hours increased 1.5%, which will generate an increase in student fee revenue for the coming fiscal year.

The University's total enrollment for academic years ending 2000 through 2004 has increased 13.9%; full-time equivalents for the same period have increased 16.8%. The University is maturing and growing as a residential campus and all signs point to that trend continuing. The following graph illustrates the enrollment growth and housing occupancy for the five-year period, 2000 to 2004.



University of Southern Indiana Statement of Net Assets

As of June 30	2004	2003
ASSETS		
Current Assets		
Cash and cash equivalents (Note 1)	\$ 21,219,228	\$ 19,278,106
Short-term investments (Note 1)	11,628,619	9,999,528
Accounts receivable, net (Note 2)	6,663,489	5,861,219
Inventories	1,865,797	1,586,060
Deposit with bond trustee	36,039,168	349,468
Other current assets	1,148,347	717,103
Total current assets	78,564,648	37,791,484
Noncurrent Assets		
Long-term investments (Note 1)	13,536,940	11,444,652
Capital assets, net (Note 13)	124,470,374	121,508,537
Other noncurrent assets	562,042	172,707
Total noncurrent assets	138,569,356	133,125,896
Total Assets	\$ 217,134,004	\$ 170,917,380
LIABILITIES		
Current Liabilities		
Accounts payable and accrued liabilities	\$ 1,435,387	\$ 1,602,804
Accrued Payroll and Deductions	4,834,377	4,326,149
Notes payable (Note 5)	247,322	233,851
Bonds payable (Notes 3, 4 & 5)	4,683,920	4,699,042
Debt interest payable	1,385,127	1,182,654
Other current liabilities	800,714	617,798
Total current liabilities	13,386,847	12,662,298
Noncurrent Liabilities		
Notes payable (Note 5)	415,912	646,738
Bonds payable (Notes 3, 4 & 5)	126,883,285	88,747,205
Unamortized bond premium	1,870,406	-
Compensated absences (Note 6)	1,623,899	1,474,570
Other noncurrent liabilities	408,418	430,867
Total noncurrent liabilities	131,201,920	91,299,380
Total Liabilities	\$ 144,588,767	\$ 103,961,678
NET ASSETS		
Invested in capital assets, net of related debt	\$ 25,516,499	\$ 25,504,193
Restricted		
Expendable		
Instruction, scholarship, research & other	55,040	8,965
Loans	396,091	497,300
Capital Projects	2,113,962	548,759
Debt Service	3,499,893	3,532,779
Unrestricted	40,963,752	36,863,706
Total Net Assets	\$ 72,545,237	\$ 66,955,702

COMPONENT UNIT University of Southern Indiana Foundation Statements of Financial Position June 30, 2004

Assets		
Cash	\$	48,740
Accounts and interest receivable		102,778
Contributions receivable, net of allowance;		
2004 - \$18,000, 2003 - \$28,000		1,777,546
Investments	3	5,524,092
Beneficial interest in perpetual trust		2,180,181
Beneficial interest in Community Foundation		64,261
Real estate held for investment		314,005
Land		488,364
Buildings and leasehold improvements, net of accumulated		
depreciation; 2004 - \$946,324, 2003 - \$808,767		3,802,171
Property management deposits		24,382
Cash value of life insurance		124,642
Prepaid expenses		3,484
Total assets	<u>\$ 4</u>	4,454,646
Liabilities and Net Assets		
Liabilities		
Accounts payable	\$	758,970
Notes payable		3,705,833
Annuities payable		2,374,674
Payable to related party		114,894
Total liabilities		6,954,371
Net Assets		
Unrestricted		6,659,577
Temporarily restricted	1	3,535,385
Permanently restricted		7,305,313
Total net assets		37,500,275
Total liabilities and net assets	\$ 4	14,454,646

University of Southern Indiana Statement of Revenues, Expenses, and Changes in Net Assets

Fiscal Year Ended June 30	2004	2003
REVENUES		
Operating Revenues		
Student fees	\$ 36,837,634	\$ 31,987,672
Scholarship discounts & allowances	(8,635,912)	(7,897,656)
Federal grants and contracts	6,393,563	6,265,233
State and local grants and contracts	5,039,334	4,287,771
Nongovernmental grants and contracts	895,808	828,484
Sales and services of educational departments	268,697	356,535
Auxiliary enterprises	18,730,283	17,500,030
Room & board discounts & allowances	(459,707)	(282,501)
Other operating revenues	849,364	919,518
Total operating revenues	\$ 59,919,064	\$ 53,965,086
EXPENSES		
Operating Expenses		
Compensation:		
Salaries & Wages	\$ 39,644,012	\$ 37,562,637
Benefits (Notes 7, 8 & 9)	11,925,835	10,869,291
Student financial aid	4,909,846	4,243,058
Utilities	2,549,653	2,263,255
Supplies and other services	25,435,134	19,639,651
Depreciation	6,489,209	6,562,814
Total operating expenses	\$ 90,953,689	\$ 81,140,706
Operating income (loss)	(31,034,625)	(27,175,620)
NONOPERATING REVENUES (EXPENSES)		
State appropriations	\$ 39,023,803	\$ 35,622,236
Gifts	1,481,680	1,367,563
Investment Income (net of investment expense of \$20,847 and \$6,855)	467,956	1,249,126
Interest on capital asset-related debt	(4,591,001)	(4,025,769)
Loss on early retirement of debt	(437,776)	-
Bond issuance costs	(503,919)	(569)
Other nonoperating revenues (expenses)	92,614	(33,278)
Net nonoperating revenues	\$ 35,533,357	\$ 34,179,309
Income (Expense) before other revenues,		
expenses, gains or losses	4,498,732	7,003,689
Capital appropriations	100,103	-
Capital grants and gifts	990,700	455,618
Total other revenues	\$ 1,090,803	\$ 455,618
Increases (Decreases) in net assets	5,589,535	7,459,307
NET ASSETS		
Net assets beginning of year	66,955,702	59,496,395
Net assets end of year	\$ 72,545,237	\$ 66,955,702

COMPONENT UNIT University of Southern Indiana Foundation Statement of Activities For Year Ended June 30, 2004

			Temporarily		ermanently	
	<u> U </u>	nrestricted	 Restricted		Restricted	 Total
Revenues and Other Support						
Contributions	\$	2,018,016	\$ 2,460,037	\$	2,047,416	\$ 6,525,469
Change in value of split-interest agreements		-	(188,826)		510	(188,316)
Rental income		972,348	-		-	972,348
Miscellaneous income		76,244	86,003		-	162,247
Net assets released from restrictions		3,416,391	(3,416,391)		-	0
Total revenues and other support		6,482,999	 (1,059,177)		2,047,926	 7,471,748
Expenses						
Programs - University of Southern Indiana						
Scholarships and awards		747,701	-		-	747,701
Educational grants and academic		·				•
enhancements		300,812	-		-	300,812
Athletics		223,917	-		-	223,917
Other University support		1,270,151	-		-	1,270,151
Capital projects		58,665	-		-	58,665
Community outreach		62,039	 -		_	 62,039
Total program services		2,663,285	0		0	2,663,285
Management and general		256,933	-		-	256,933
Fund raising		169,929	-		-	169,929
Uncollectible pledge loss		-	11,641		-	11,641
Total expenses		3,090,147	 11,641		0	 3,101,788
Other Changes						
Investment income, net		774,754	3,612,713		-	4,387,467
Loss on sale of property		(13,000)	-		-	(13,000)
Total other changes		761,754	 3,612,713	_	0	4,374,467
Change in Net Assets		4,154,606	2,541,895		2,047,926	8,744,427
Net Assets, Beginning of Year		2,504,971	10,993,490		15,257,387	28,755,848
Net Assets, End of Year	\$	6,659,577	\$ 13,535,385	\$	17,305,313	\$ 37,500,275

University of Southern Indiana Statement of Cash Flows

Fiscal Year Ended June 30	2004	2003
Cash Flows from Operating Activities		
Tuition and fees	\$ 27,992,299	\$ 24,045,701
Grants and contracts	12,145,812	11,107,814
Payments to supppliers	(25,882,288)	(19,594,907)
Payments for utilities	(2,549,653)	(2,263,255)
Payments to employees	(39,403,548)	(37,456,432)
Payments for benefits	(11,522,802)	(10,662,003)
Payments for scholarships and fellowships	(4,909,846)	(4,243,058)
Loans issued to students and employees	(328,952)	(404,076)
Collection of loans to students and employees	396,093	432,105
Auxiliary enterprises receipts	18,197,279	17,175,724
Sales and services of educational depts	268,697	356,535
Other receipts (payments)	366,619	906,577
Net cash used by operating activities	\$ (25,230,290)	\$ (20,599,275)
Cash Flows from Noncapital Financing Activities State appropriations Gifts and grants for other than capital purposes Stafford & PLUS loans Student, faculty & staff organization agency transactions Other nonoperating receipts (payments) Net cash provided by noncapital financing activities	\$ 38,902,116 1,481,680 24,807 20,095 153,191 \$ 40,581,889	\$ 35,599,202 1,367,563 (17,783) (47,405) 58,155 \$ 36,959,732
Cash Flows from Capital Financing Activities	4 00 000 040	•
Proceeds from capital debt	\$ 60,606,819	\$ -
Capital appropriations	100,103	450 400
Capital grants and gifts	500,380	459,466
Bond financing costs	(590,540)	(92,002)
Purchases of capital assets Principal paid on capital debt and leases	(9,451,046) (20,708,324)	(15,737,801) (3,781,165)
Interest paid on capital debt and leases	(4,924,746)	(3,761,105)
Deposit with trustee	(35,689,700)	16,180,686
Net cash used by capital financing activities	\$ (10,157,054)	\$ (7,010,131)
Het cash used by capital illiancing activities	Ψ (10,137,034)	Ψ (1,010,131)

University of Southern Indiana Statement of Cash Flows - cont'd

Fiscal Year Ended June 30	2004	2003
Cash Flows from Investing Activities		
Proceeds from sales and maturities of investments	\$ 14,452,135	\$ 8,548,312
Interest on investments	878,096	1,029,397
Purchase of investments	(18,583,654)	(16,048,760)
Net cash used by investing activities	\$ (3,253,423)	\$ (6,471,051)
Net increase in cash	\$ 1,941,122	\$ 2,879,275
Cash - beginning of year	<u> 19,278,106</u>	16,398,831
Cash - end of year	\$ 21,219,228	\$ 19,278,106
Reconciliation of net operating revenues (expenses) to		
net cash provided (used) by operating activities:		
Operating income (loss)	\$ (31,034,625)	\$ (27,175,620)
Adjustments to reconcile net income (loss) to net cash		
provided (used) by operating activities:		
Depreciation expense	6,489,209	6,562,814
Provision for uncollectable accounts	(24,087)	42,169
Changes in assets and liabilities:	•	
Receivables	(656,496)	(278,332)
Inventories	(279,737)	(211,867)
Other assets	(397,400)	98,583
Accounts payable	340,811	470,569
Deferred revenue	152,074	(140,202)
Deposits held for others (Auxiliary housing, Eagle card)	(22,449)	(94,953)
Compensated absences	135,269	99,535
Loans to students and employees	67,141_	28,029
Net cash used by operating activities:	\$ (25,230,290)	\$ (20,599,275)
Noncash Transactions		
Unrealized (gain)/loss on investments	\$ 410,140	\$ (219,729)
Long-term investments	(410,140)	219,729
Acounting loss on early retirement of debt	(342,776)	, ,
Interest on capital asset-related debt	342,776	

Summary of Significant Accounting Policies

The University of Southern Indiana was established in 1985 as described in the Indiana Code (IC 20-12-64-1 through IC 20-12-64-14). The University is managed by a nine-member board of trustees whose members are appointed by the governor. The board must include at least one alumnus, one resident of Vanderburgh County, and one full-time student in good standing. Each member must be a citizen of the United States and a resident of Indiana. Trustees serve staggered four-year terms with the exception of the student trustee, who serves a term of two years.

The University is a special-purpose governmental entity which has elected to report as a business type activity using proprietary fund accounting, following standards set forth by the Governmental Accounting Standards Board (GASB). The financial reporting emphasizes the entity as a whole rather than the individual fund groups – unrestricted, designated, auxiliary, restricted, loans, agency, and plant funds -- that comprise the whole.

The University is also considered a component unit of the State of Indiana. As such, the University is financially integrated with the State and depends on annual appropriations from the State to maintain quality service to students and to deliver quality programs to the tri-state area. The University must also receive authorization from the State before undertaking major capital projects. As a component unit, public higher education institutions, as a group, will be discreetly presented in the Comprehensive Annual Financial Report issued annually by the State of Indiana.

The University includes the University of Southern Indiana Foundation, Inc. as a component unit as defined by GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*. The Foundation is a private nonprofit organization that reports under the standards of the Financial Accounting Standards Board (FASB). As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the University's financial report for these differences.

Accounting Methods and Policies

The accompanying financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting.

- Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place.
- Restricted revenues and receivables resulting from nonexchange transactions are recognized when all applicable eligibility requirements are met. Resources received before eligibility requirements are met are recorded as deferred revenues.
- Revenue from major sources is susceptible to accrual if the amount is measurable and probable.
- Internal service activity, referred to as chargeback income/expense, has been eliminated from the statement of activities to prevent the double-counting of expenses and the recognition of self-generated revenue.

Capital Assets Accounting Policies

The University established a capitalization threshold of \$5,000 and a useful life greater than two years. The University records depreciation for all capital assets with the exception of land, historical sites, art, and museum objects. Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The estimated useful life of each capital asset group is as follows:

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- Building components (shell, roof, utilities, and internal) -- 8-50 years
- Equipment -- 5-15 years
- Land improvements -- 15 years
- Infrastructure -- 25 years
- Library materials -- 10 years

Plant assets are removed from the records at the time of disposal. See Note 13, Table III, in the *Notes to Financial Statements* for current year activity and accumulated depreciation on the various classes of assets.

The University owns and maintains museum exhibits and items of historical value at its New Harmony, Indiana, site. The exhibits are open to the public and relate the history of that community from its beginnings in 1816 through the decorative arts period ending in the mid-1800s. The museum collection has a book value of \$1.1 million, which is included in the value of capital assets reflected in the Statement of Net Assets.

The University owns a permanent art collection of undetermined total value. The primary function and aim of the collection is education in accordance with the University's mission to support the cultural awareness of its students, faculty, staff, and the citizens of southwestern Indiana. The collection consists of both donated and purchased items. Many of the donated pieces were received without appraised values. Collection pieces whose values have been determined by appraisal or purchase price total \$270,300. Appraised values for the remaining collection will be obtained over future periods. The currently-known value is not included in the capitalized asset value at June 30, 2004.

Operating Revenues and Expenses

Operating revenues of the University consist of student fee income, operating grants and contracts, collections of loans to students, sales and services of educational activities, and auxiliary enterprise revenues. Operating expenses include payments to suppliers for goods and services, employee wages and benefits, and payments for scholarships.

Other Disclosures

The Statement of Cash Flows is presented using the direct method, and it identifies the sources and uses of both cash and cash equivalents during the fiscal year. Cash equivalents are investment instruments, typically certificates of deposits and repurchase agreements, which have an original maturity date of 90 days or less.

Investments are recognized in the accounting records at cost on the date of purchase. For financial statement presentation, they are reported at the market value in effect on June 30 of the current fiscal year. Unrealized gain or loss is included with interest income on the Statement of Revenues, Expenses, and Changes in Net Assets.

Prepaids and inventories of materials and supplies are considered expenditures when used. The inventory on hand at the end of the fiscal year is valued using a perpetual system, and cost is determined using the first in, first out method of inventory.

Inventories of retail merchandise are considered expenditures when purchased. The value of the inventory on hand at the end of the fiscal year is based on a physical count. Cost is determined using the retail or weighted average method of accounting.

The University prepares its financial statements according to the standards set by the Governmental Accounting Standards Board (GASB). To the best of our knowledge, USI has not adopted any Financial Accounting Standard Board (FASB) statements issued after November 30, 1989.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - Investments, Cash and Equivalents

The Board of Trustees determines the investment policy of the University. The University invests in obligations of the U.S. Treasury and U.S. agencies, certificates of deposit, repurchase agreements, savings and money market accounts, and negotiable order of withdrawal accounts. At June 30, 2004, cash and equivalents are stated at cost, which approximates market; short-term and long-term investments are stated at market value (See Table I).

Investments with Indiana institutions are limited to those banks, savings banks, and savings and loan institutions that provide deposit insurance for university funds under Indiana statutes by the Public Deposit Insurance Fund, in addition to the amounts insured by agencies of the United States government (FDIC/SAIF). Investments with non-Indiana institutions must be insured by agencies of the U.S. government to the maximum statutory amount of \$100,000.

The University's cash and investments are categorized in Table I to give an indication of the level of risk assumed at year end. Category 1 includes insured or registered securities held by the University or its agent in the University's name; Category 2 contains uninsured or unregistered securities held by the financial institution or agent in the University's name; and Category 3 represents uninsured and unregistered securities held by the financial institution or its agent but not in the University's name.

Table I - Investments, Cash & Equivalents

Totals	\$27,937,073	\$10,999,784	\$7,589,945	\$46,526,802	\$46,384,787
US Treasury & agency obligations at the second of the seco		10,999,784	and the second	10,999,784	10.857.769
Repurchase agreements		****	7,589,945	7,589,945	7,589,945
Certificates of deposits	14,807,790		ECHOLOGICA CONTRACTOR DE PROPERTORIO	14,807,790	
Demand deposits	\$ 13,129,283			\$ 13,129,283	\$ 13,129,283
Investment Type : 3 4 15.	$\frac{1}{12^{3}} \frac{1}{12^{3}} 1$	Category -	3.2	Carrying Amount	Markei Value
I able I - Illyestilleuts, Casi					

NOTE 2 - Accounts Receivable

Accounts receivable are recorded net of allowance for uncollectible student fees of \$170,566 and auxiliary services fees of \$141,725. Prior year allowances were \$204,686 for student fee receivables and \$131,695 for auxiliary services receivables. The accounts receivable balance for FY 2004 includes \$2,211,630 in net student receivables, \$1,678,123 in external receivables, and \$2,773,735 appropriation receivable due from the state of Indiana.

Note 3 - New Bond Issues

On August 6, 2003, the University issued Auxiliary System Revenue Bonds, Series 2003, in the amount of \$8,005,000 with an average interest rate of 3.75 percent per annum over the life of the bonds. These bonds were issued to finance the construction of a student residential building and to pay related issuance costs and capitalized interest.

On June 3, 2004, the University issued Student Fee Bonds, Series I, in the amount of \$49,590,000 with an average interest rate of 4.65 percent per annum over the life of the bonds. These bonds were issued to finance the cost to construct a new David L. Rice Library, to renovate the existing library, to construct a new facility for distribution services, to relocate some existing roadways, to advance refund certain Student Fee Bonds previously issued (as described more completely in Note 4), and to pay related issuance costs.

Note 4 - Advanced Refunding of Student Fee Revenue Bonds

During the fiscal year ending June 30, 2004, the University, as part of the Series I bond issue described in Note 3,

refinanced the outstanding serial bonds from the Series D issue and all of the outstanding Series E revenue bonds. As a result of the refunding, the University will improve its net cash flow demands by \$457,102 over the lives of the old debt and realize an economic gain of \$431,541.

The Series I issue comprises \$34,720,000 in new monies to construct the new library and related projects as identified in Note 3; \$11,545,000 to refund Series D serial bonds; and \$3,325,000 to refund Series E revenue bonds. The \$11,545,000 refunding revenue bonds have an average interest rate of 4.32 percent and were issued to advance refund \$11,520,000 of outstanding Series D serial bonds. The net proceeds of \$11,933,303 (after payment of \$106,981 in issuance costs and receipt of \$495,284 in unamortized premiums) were used to purchase U.S. government securities. Those securities were deposited into an irrevocable trust with an escrow agent and will be used to redeem all outstanding bonds at the next call date of October 1, 2004. As a result, these bonds are considered to be defeased and the liability has been removed from the Statement of Net Assets. The advanced refunding resulted in an accounting loss of \$214,583, which has been expensed. The University, in effect, decreased its aggregate debt service payments by \$333,890 over the next twelve years and realized an economic gain of \$316,253.

The \$3,325,000 refunding revenue bonds have an average interest rate of 4.32 percent and were issued to advance refund \$3,255,000 of outstanding Series E revenue bonds. The net proceeds of \$3,467,300 (after payment of \$31,724 in issuance costs and receipt of \$174,024 in unamortized premiums) were used to purchase U.S. government securities. Those securities were deposited into an irrevocable trust with an escrow agent and will be used to provide future debt service payments on Series E bonds. As a result, these bonds are considered to be defeased and the liability has been removed from the Statement of Net Assets. The advanced refunding resulted in an accounting loss of \$128,193, which has been expensed. The University, in effect, decreased its aggregate debt service payments by \$123,212 over the next twelve years and realized an economic gain of \$115,288.

NOTE 5 – Debt Related to Capital Assets

Notes Payable - In January 1997, the University issued two promissory notes totaling \$2,127,318 to provide financing for an energy management performance contract. The note has a fixed interest rate of 5.68 percent, and the balance outstanding at June 30, 2004, is \$646,307.

Bonds Payable – Outstanding bonds payable at June 30, 2004, total \$131,567,205 and are identified in the following schedule of bonds and notes payable.

SCHEDULE OF BONDS AND NOTES PAYABLE	lissue Date	Interest Rate	Current Year Rate	Maturity Date	Original Issue Amount	June Principal Outstanding	- 30, - Intéress - Dissignifing	2004 Total Outstanding
Student Fee Bonds								
Series D, Health Professions Center	1993	2.25% to 5.8%	4.95%	2015	* \$24,678,101	\$4,082,205	\$5,947,705	\$10,030,000
Series F, Liberal Arts Center	*1998	3.55% to 4.7%	4.20%	2013	15,280,000	9,660,000	\$ \$4 \$4 \$4 \$10 B	12,205,800
Series G, Fitness & Recreational Facility*	1999	0% to 10%	1.04%	2019	4,700,000	4,500,000	457.9740	4,957,920
Series H, Science & Education Building	2001	3.5% to 5.0%	3.50%	2021	25,260,000	24,405,000	12,696,006	37,101,006
Series I, Library Construction	2004	2.0% to 5.375%	NA	2023	49,590,000	49,590,000	215447664531	75,761,581
Auxiliary System Bonds			100		4.00			
Series 2001A, Student Housing Facilities	2001	4.0% to 5.0%	4.00%	2018	+14 23,775,000	20,725,000	0.241200%	29,936,300
Series 2001B, Student Housing Facilities*	2001	0% to 10%	0.99%	2021	10,800,000	10,600,000	EGEL200	12,211,200
Series 2003, Student Housing Facilities	2003	2.5% to 4.5%	2.50%	2024	8,005,000	8,005,000	. Personal s	12,031,115
Notes Payable								
Energy Conservation Loan	1997	5.68%	5.68%	2007	2-127-318	646,307	dexinal.	702,310
Total				•	\$164,215,419	\$132,213,512	-562(rek)(rel0	\$194,937,232

^{*} These are variable interest bonds with daily, weekly, or term rates capped at 10%. The current rates listed above are the average rates paid during the fiscal year.

The University of Southern Indiana Student Fee Bonds Series D of 1993, Series F of 1998, Series G of 1999, Series H of 2001, and Series I of 2004 are secured by a pledge of and first lien on student fees.

The University of Southern Indiana Auxiliary System Revenue Bonds, Series 2001A; the Auxiliary System Variable Rate Demand Revenue Bonds, Series 2001B; and Auxiliary System Revenue Bonds, Series 2003, are secured by a pledge of and parity first lien on the net income from the Auxiliary System (student housing, parking facilities, and dining services), any insurance proceeds, amounts held in the debt service funds or project funds, and investment income thereon.

Student fee bond Series G and Auxiliary System Revenue Bond Series 2001B are variable rate bonds currently bearing interest at daily, weekly, and term rates which can range between zero and 10 percent. The rates in effect at June 30, and the rates used to calculate the future debt service requirements, were 1.08 percent for Series G and 1.06 percent for Series 2001B. All the other bonds are term or serial with fixed annual rates as identified in the preceding table. Annual debt service requirements through maturity for bonds and notes payable are presented in the following chart:

Annual	Deht	Service	Requirements	
AIIIIIIIII	I/CIII	SCIVICE	Neum emems	

Fiscal Year	Bonds	* Notes	Total Principal	Interesi	ไซคเ
THE CONTRACTOR OF THE PROPERTY		Management Company	PROPERTY OF THE PROPERTY OF TH	**************************************	THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON
2004-05	4,683,920	247,322	\$4,931,242	\$5,500,454	\$10,431,696
2005-06	5,369,738	261,570	5,631,308	5;774,353	±211 405,661
2006-07	5,519,060	137,415	5,656,475	5,600,908	11,257,383
2007-08	7,017,056	Alexa A.	7,017,056	5,391,282	-12,408,338
2008-09	7,273,768		7,273,768	5,139,223	12,412,991
2009-14	37,051,224		37,051,224	21;164,201	58:215.425
2014-19	34,682,440		34,682,440	11,358,922	46,041,362
2019-24	29,395,000	A. Mari (#15)	29,385,000	2,781,438	32,176,438
2024-29	575,000		575,000	12,938	587,938
economia di Pangoleugo,	(4: 10: 10: 10: 10: 10: 10: 10: 10: 10: 10:	4.0		e dependent	
Total	\$ 131,567,206	\$ 646,307	\$ 132,213,513	\$ 62,723,719	\$ 194,937,232

NOTE 6 - Compensated Absence Liability

Vacation leave and similar compensated absences (such as sick leave) based on past service are accrued as a liability when earned. The liability is measured at the salary rate in effect at the balance sheet date, and additional amounts are accrued for all required salary-related payments due a terminating or retiring employee. The salary-related payments subject to this accrual include the University's share of social security and Medicare taxes, as well as the University's contributions to the defined benefit pension plan (PERF).

The total cumulative compensated absence liability reflected in the Statement of Net Assets is \$1,659,403 and \$1,524,134 for June 30, 2004 and 2003 respectively. The current year change represents \$105,615 increase in accrued vacation; \$15,356 increase in sick leave liability; \$9,254 increase in social security and Medicare taxes; and \$5,044 increase in PERF contributions. During the fiscal year, \$35,504 was paid out to terminating employees. Payout for terminating employees in fiscal year 2004-05 is expected to be at least equal to the current fiscal year payout. For that reason, \$35,504 of the total compensated absence liability has been classified as a current liability and the remaining \$1,623,899 is classified as a non-current liability.

NOTE 7 - Retirement Plans

Substantially all regular employees of the University are covered by either the *Teachers Insurance and Annuity Association-College Retirement Equities Fund Retirement Plan* (TIAA-CREF) or the *State of Indiana Public Employees' Retirement Fund* (PERF). A small number of employees are covered under the *Indiana State Teachers'*

Retirement Fund (STRF). The TIAA-CREF plan is an IRC 403(b) defined contribution plan; PERF and STRF are defined benefit plans under IRC 401(a) and are state plans described in IC 5-10.2-2 and 5-10.3. The University contributed \$3,896,382 to all these programs in fiscal year 2003-04, which represents approximately 10 percent of the total University payroll and 11 percent of the benefit-eligible employees' payroll for the same period.

Faculty and Administrative Staff Eligible employees may participate in the TIAA-CREF Retirement Plan upon the completion of one year of employment. Participation may begin sooner if the employee was a participant in TIAA-CREF, or another university-sponsored retirement plan, for at least one year prior to eligible employment at USI. The University contributes 11 percent of each participating employee's base appointment salary up to \$10,800 and 15 percent of the base appointment salary above \$10,800. The University contributed \$3,245,243 to this plan for 459 participating employees for fiscal year ending June 30, 2004 and \$3,116,212 for 465 participating employees for fiscal year ending June 30, 2003. The annual payroll for this group totaled \$28,986,985 and \$27,329,211 for fiscal years ending June 30, 2004 and 2003 respectively.

TIAA-CREF issues an annual financial report that includes financial statements and required supplementary information for the plan as a whole and for its participants. That report may be obtained by writing Teachers Insurance and Annuity Association-College Retirement Equities Fund, 730 3rd Avenue, New York, NY 10017-3206, or via their web site at www.tiaa-cref.org.

The University also contributes to STRF for three faculty and administrative employees who were grandfathered into the plan. STRF is a cost-sharing, multiple-employer public retirement program that provides retirement benefits to plan members and beneficiaries. The STRF retirement benefit consists of the pension provided by employer contributions, plus an annuity provided by the members' contributions, and the interest credited to the member's account. The University has elected to contribute both the employer and employee share of required contributions, which are currently 6.82 percent and 3 percent of employees' wages for employer and employee respectively. This has totaled \$22,940 and \$29,078 for fiscal years ending June 30, 2004 and 2003 respectively.

STRF issues a publicly available financial report that includes financial statements and required supplementary information for the plan as a whole and for its participants. That report may be obtained by writing the State Teacher's Retirement Fund, 150 West Market Street, Suite 300, Indianapolis, IN 46204, or by calling 317/232-3860.

Clerical and Support Staff Employees in eligible positions and who work at least half-time participate in PERF, a retirement program administered by an agency of the State of Indiana. PERF is an agent multiple-employer public employee retirement system, which provides retirement benefits to plan members and beneficiaries. Benefit provisions are established and/or amended by the State of Indiana. There are two parts to this plan: an annuity savings plan to which the University contributes 3 percent of the employee's salary, and a defined benefit agent multi-employer plan to which the University contributed 5.6 percent of the employee's salary this fiscal year. Employees are eligible to participate in this plan immediately upon employment and are fully vested in the defined benefit part of the plan after ten years of employment. The University contributed \$628,199 for 337 employees participating in PERF during the 2003-04 fiscal year and \$577,729 for 325 employees participating during 2002-03.

As of July 1, 1997, the latest year for which actuarial data are available, the total pension benefit obligation of the defined benefit plan was \$5,695,466,720 for the State of Indiana and its municipalities. The University of Southern Indiana is one participant in this plan. Actuarial information related to the University's portion of the plan is disclosed in the tables below for three past fiscal years.

PERF - S	Schedule of	f Funding Pi	rogress		(de	ollars in thousands)
	Actuarial		Unfunded/			Unfunded
Fiscal	Value of	Actuarial	(Overfunded)		Actual	(Overfunded)
Year	Plan	Accrued	Accrued	Funded	Covered	Liability as %
Ending _s	Assets	Liability	Liability	Ratio	Payroll	of Payroll
June 30	(A)	(B)	(C)	(A/B)	(D)	(C/D) ******
2001	\$4,771	\$4,385	(\$386)	108.8%	\$6,274	-6.2%
2002	5,327	5,487	160 🔭	97.1%	7,045	2.3% 45
2003	5,881	5,262	(619)	111.8%	7,305	-8.5%

PERF - Development of Net Pension Obligation

	2001	2002	200k
Annual Required contribution (ARC) *	\$241,938	\$327,726	186D / 787
Interest on Net Pension Obligation @ 7.25%	(18,934)	(24,049)	((V. 2516)
Adjustments to ARC **	<u> </u>	<u>26,154</u>	2 (0.01a)
Annual Pension Cost (APC)	243,475	329,831	ásurik.
Contributions made by USI ***	MEKNEL .	332,832	
Decrease in Net Pension Obligation	(70) AP)	(3,001)	4186 33-77
Net Pension Obligation, Beginning of Year	(2a).(6a)	(331,707)	94. (1.46)
Net Pension Obligation, End of Year	- (6\$ETI-707A)	(\$334,708)	(&31k3)3x3)

- * Determined to be equal to the same percent of salary as the entire state of Indiana
- ** Net Pension Obligation at beginning of year divided by amortization factor of 12.1037
- *** Percentage of APC contributed: 2001at 129.0%; 2002 at 100.9%; and 2003 at 102.9%

The required contribution was determined as part of the actuarial valuation using the projected unit cost method. The actuarial assumptions included: (a) 7.25 percent investment rate of return (net of administrative services), (b) projected salary increases of five percent per year, and (c) two percent per year cost-of-living adjustments. Current year information concerning funding and obligation was not available at the time of this report.

PERF issues a publicly available financial report that includes financial statements and required supplementary information for the plan as a whole and for its participants. That report may be obtained by writing the Public Employees' Retirement Fund, Harrison Building, Suite 800, 143 West Market Street, Indianapolis, IN 46204, or by calling (317) 232-4162.

NOTE 8 - Medical and Life Insurance Plans

The University requires participation in the group life insurance program as a condition of employment. Health and dental insurance is an optional benefit available through health care providers. Both the University and the employee contribute to the cost of this benefit on a share-the-cost basis. Benefits available to retirees are described in Note 9.

University employees can contribute to health and life insurance premiums on a pre-tax basis through a Section 125 Flexible Benefit Plan. Flexible Spending Accounts for unreimbursed health, dependent care and alternative insurance expenses also are available to allow participants to pay eligible expenses on a pre-tax basis.

CONCERN is a comprehensive employee assistance program offered through Deaconess Service Corporation to University employees and members of their households. The program offers assessment, short-term counseling, and referrals at no cost to the employee.

Long-term disability insurance benefits are provided to benefit-eligible employees after three years of employment. The cost of this benefit is paid entirely by the University.

The insurance coverages described above are contracted yearly and rates are based on claims experience and/or the demographics of participants. To provide these benefits the University paid \$4,217,232 for 860 current employees in

fiscal year 2003-04 and \$3,629,256 for 811 current employees in fiscal year 2002-03.

NOTE 9 - Postretirement Health Care Benefits

In addition to the retirement plans described in Note 8, the University provides postretirement medical, dental, and life insurance benefits, as authorized by the Board of Trustees, to all employees who retire from the University after attaining age 60 with at least ten years of service and to those retiring under the Rule of 85.

The University contributes at least 75 percent of the group plan premium for medical/dental coverage for the retirees (and dependents) who were active employees as of June 30, 1993. The University will contribute on a revised years-of-service and premium contribution schedule for retirees who were hired on or after July 1, 1993:

Years of Service	University	<u>Employee</u>		
10-14	25%	75%		
15-19	50%	50%		
20 +	75%	25%		

The University offers two group term life insurance plans: original and revised. Whichever plan the retiree participated in during active employment is the plan that continues during the period of retirement. Under the original plan, the coverage is reduced to 50 percent of the highest volume attained during employment, with a maximum of \$20,000. Under the revised plan, the coverage is reduced to \$5,000. Accidental Death and Dismemberment coverage terminates on the retirement date under both plans.

In the future, a VEBA Trust (see Note 10) will help defray the costs of providing post retirement benefits. In fiscal year 2003-04, the University paid \$428,384 to provide these benefits to 104 retirees and 37 spouses and dependents. This expense for fiscal year 2002-03 was \$360,512 for 98 retirees and 35 spouses and dependents.

NOTE 10 - VEBA Trust

The University established a Voluntary Employees' Benefit Association (VEBA) trust for the purpose of providing retiree medical benefits for retired employees (excluding key employees as defined by §416 of the Internal Revenue Code) of USI and their dependents. The trust is funded from three sources: University contributions and reserves designated by the Board for this purpose, employee payroll deductions for postretirement benefits, and retiree contributions for medical insurance premiums. The plans are to let the funds accumulate in the trust for several years before any disbursements are made. The University does not anticipate that the trust will pay for all postretirement benefits, but rather be used to reduce the increasing burden of such expenses on the current operating funds. A summary of the activity in the trust for the year ending June 30, 2004, is as follows:

VEBA TRUST	COST	MARKET
Fund balance at July 1, 2003	\$3,536,934	\$3,362,306
Transfer from University reserves.	0.	0
Transfer of employee/employer contributions	142,193	142,193
Transfer of retiree/employer contributions	15,110	15,110
Reinvested net earnings	86,767	86,767
Net gain/(loss) on sales of trust investments	58,558	58,558
Less: Management fees	(24,968)	(24,968)
Net change in market value	> NA	. 287,468
Fund balance at June 30, 2004	\$3,814,594	\$3,927,434

An actuarial valuation completed in 1999 projected the accumulated liability for future postretirement health care for current retirees and active employees at approximately \$11.3 million as of July 1, 1999. This liability is expected to increase each year through the foreseeable future. Another actuarial valuation is planned for the spring of 2005 to determine the current accumulated liability.

Funds that are placed into the trust cannot revert to the University under any circumstances; therefore, the financial statements of the University do not include the value of these assets.

NOTE 11 – Functional Expenditures

Operating expenses are reported by natural classification on the face of the Statement of Revenue, Expenses, and Changes in Net Assets. Some users of the financial statements have a need to know expenses by functional classification, either for trend analysis or for comparison to other higher education institutions. To satisfy these needs, Table II presents the University's 2003-04 operating expenses by functional classification.

Table II

	SALARIES					-245		
FUNCTION	SALARIES & WAGES	BENEFITS	SCHOLARSHIPS	DTHEFTES	SUPPLIES & OTHER SVCS	DEPRECIATION	2004 TOTAL	2000 700 TAR
AND COMPANY CONTRACTOR OF CONT		· \ .	And the second second in the second s		Section 1997	The state of the s		
Instruction	\$20,282,377	\$5,584,833			\$1,928,613		\$27,795,823	\$25,937,752
Academic Support	3.748,124	1,243,831			3,212,175		8,204,130	7.7273.273
Student								
Services	3,037,668	1,043,134			1,512,002		5,592,804	5,119,820
Institutional Support	5,515,207	1,927,432	Figure 1		3,800,204		11.242,843	8,743,524
Operation &								
Maintenance								
of Plant	2,307,791	916,813		1,921,118	3,218,275	4,418,303	12,782,300	10,381,917
Student Aid v	295,342	13,352	4,661,694	an Empleyable	43,667	A Public	5,014,055	4.437;197
Public								
Service	748,325	193,382			848,103		1,789,810	1,505,594
Research	42,707	7,022			163,094		212,823+	\$ 223,97 <u>2</u>
Auxiliary								
Enterprises	3,666,471	996,036	248,152	628,535	10,432,378	2,094,847	18,066,419	17,488,849
			分别是我亲					
Loan Funds				and the same of the	37,412		\$ 37,412	28,808
TOTAL	\$39,644,012	\$11,925,835	\$4,909,846	\$2,549,653	\$25,195,923	\$6,513,150	\$90,738,419	\$81,140,706

NOTE 12 - Construction in Progress

Cumulative expenditures for Ruston Hall residential building at June 30, 2004, were \$6,177,091. The facility will be completed and in service for the fall 2004 academic semester at an additional cost to complete of approximately \$1 million.

Work has begun on the new David L. Rice Library, and \$1,363,516 was expended by fiscal year end. Construction will continue for two more years, and the completed project, which includes renovation of the old library and other related projects, is expected to cost \$30.7 million.

Costs for constructing additional parking space accounts for the remaining construction in progress balance. This project will be completed during the next fiscal year at an expected total cost of \$400,000.

NOTE 13 - Capital Assets, net of Accumulated Depreciation

Table III displays the increase in total capital assets from \$182.9 million at July 1, 2003 to \$192.6 million on June

30, 2004. Gross capital assets, less accumulated depreciation of \$67.9 million, equal net capital assets of \$124.7 million at June 30, 2004.

Table III

Capital Assets	Balance June 30, 2003	Additions	Deletions	Balance June 30, 2004	Accumulated Depreciation	Net Capital : Assets
Land	\$ 4,361,484		\$ 306,350	\$4,055,134		\$ 4,055,134
Land Improvements	4,922,336	284,125	239,211	4,967,250	2,418,555	2,548,695
Infrastructure	3,648,793			3,648,793	1,190,166	2,458,627
Educational Buildings	77,476,118	23,656,469	92,624	101,039,963	33,883,499	67,156,464
Auxiliary Buildings	52,228,732			52,228,732	18,266,862	33,961,870
Equipment 1888	8,986,031	1,022,640	563,837.	9,444,834	* = ± 6,647,979	2796,855
Library Materials	7,203,555	595,959		7,799,514	5,523,720	2,275,794
Museum Exhibits	1,052,220			1,052,220	Apple 3	=1,052,220
Construction in Progress	23,070,838	8,738,411	23,644,535	8.164.714		8,164,714
Totals		\$ 34,297,604°			\$ 67,954,722	\$ 124,685,643

NOTE 14 - Risk Management

The University is exposed to various risks of loss: torts; errors or omissions; theft, damage, or destruction of assets; job-related illness or injuries to employees; and natural disasters. The University manages these risks of loss through combinations of risk retention and commercial insurance. Property insurance for buildings and contents and other special form coverage is subject to a self-insured retention of \$25,000 per occurrence; earthquake and flood have a minimum deductible of \$100,000 each loss. General liability, educator's legal liability, commercial crime, workers' compensation, commercial auto, medical malpractice, as well as all medical, life, and disability insurance, are insured by commercial insurance subject to various deductibles. A reserve fund is maintained for auto collision claims on both University-owned and leased vehicles. No liability exists at the balance sheet date for unpaid claims.

NOTE 15 - Interrelated Organization

The University of Southern Indiana-New Harmony Foundation, Inc. was formed in 1986 to assist in supporting and developing Historic New Harmony, an auxiliary enterprise of USI which operates in New Harmony, a small town in southwestern Indiana thirty miles from campus. During fiscal year 2003-04 this entity contributed \$62,429 to Historic New Harmony Operations. At June 30, 2004, the stated value of USI-NH Foundation's net assets was \$401,444. These assets are not included in the financial statements of the University.

NOTE 16 - Component Units

The University of Southern Indiana Foundation, Inc. is a legally separate, tax-exempt entity formed in 1969 to provide support for the University of Southern Indiana, its faculty and students, and to promote educational, scientific, charitable and related activities and programs exclusively for the benefit of the University. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the University in support of its programs. During the year ended June 30, 2004, the USI Foundation distributed \$1,630,411 to the University for both restricted and unrestricted purposes. The Foundation provides funds for student scholarships, athletic grant-in-aid, capital projects, faculty research and teaching grants, and operating support.

The majority of the resources that the Foundation holds and invests, and the income generated by those resources, are restricted to the activities of the University by the donors. Because these resources can only be used by or for the benefit of the University, the USI Foundation is considered a component unit of the University, and its audited financial statements are discreetly presented in the University's financial statements.

The Foundation maintains it accounts in accordance with the principles and practices of fund accounting. Resources are classified in accordance with activities or objectives specified by donors. The Statement of Activities displays revenues, expenses, and changes in net assets in the following classifications:

<u>Permanently Restricted</u> – Contributions are subject to donor-imposed stipulations. Net assets are to be maintained by the Foundation in perpetuity.

<u>Temporarily Restricted</u> – Contributions are subject to donor-imposed stipulations which are met by actions of the Foundation and/or the passage of time. Net assets are released from restrictions when expenses are incurred which satisfy the donor-restricted purposes or by the occurrence of other events specified by donors.

<u>Unrestricted</u> – Contributions and net assets are not subject to donor-imposed restrictions. Unrestricted assets support the operations of the Foundation, or they may be internally designated to support specific programs.

Complete financial statements, including explanatory notes, for the USI Foundation can be obtained from the Business Affairs office at the Byron C. Wright Administration Building, University of Southern Indiana, 8600 University Blvd., Evansville, IN 47712-3569.

UNAUDITED SUPPLEMENTARY INFORMATION

	DNAUDITED SUITLEMENTART INTORMATION								
FIVE-YEAR COMPARATIVE DATA	2003-04	2002-03	2001-02	2000-01	3(999 2 00)				
Enrollment (Fall Semester)					The state of the s				
Total students	9,399	9,675	9.362	9,012	13,769.5				
Undergraduates	(9), (6)/4f	8,998	3783	8,539	:(<i>0.1</i>)[7]				
Women	6)(0)243	5,898	5.660	5,439	5.170g				
African American	<101e).	371	328	289	757				
Other minority	Jak .	135	i\$16	113	.DAL				
International	i in	67	64	47	73				
Age 25 plus	2.300	2,243	2,201	2,084	2(07/8)				
Indiana residents	8.778	8,536	8.335	8,114	7/28778				
Full-time equivalent	7.994	7,716	7.418	7,089	6-846				
Degrees Granted (Academic Year)					c				
Masters	1642	154	152	144	LiGK				
Baccalaureate	1.096	1,010	1,049	1,016	9),(4),				
Associate	- 150	165	155	160	160				
Faculty (Fall Semester)									
Full-time	278	276	264	255	253				
Percentage tenured	36 41	44	45	47	42				
Part-time (FTE)	150	142	137	113	122				
FTE Students/FTE Faculty	18.7	18.5	18.5	19.3	1843				